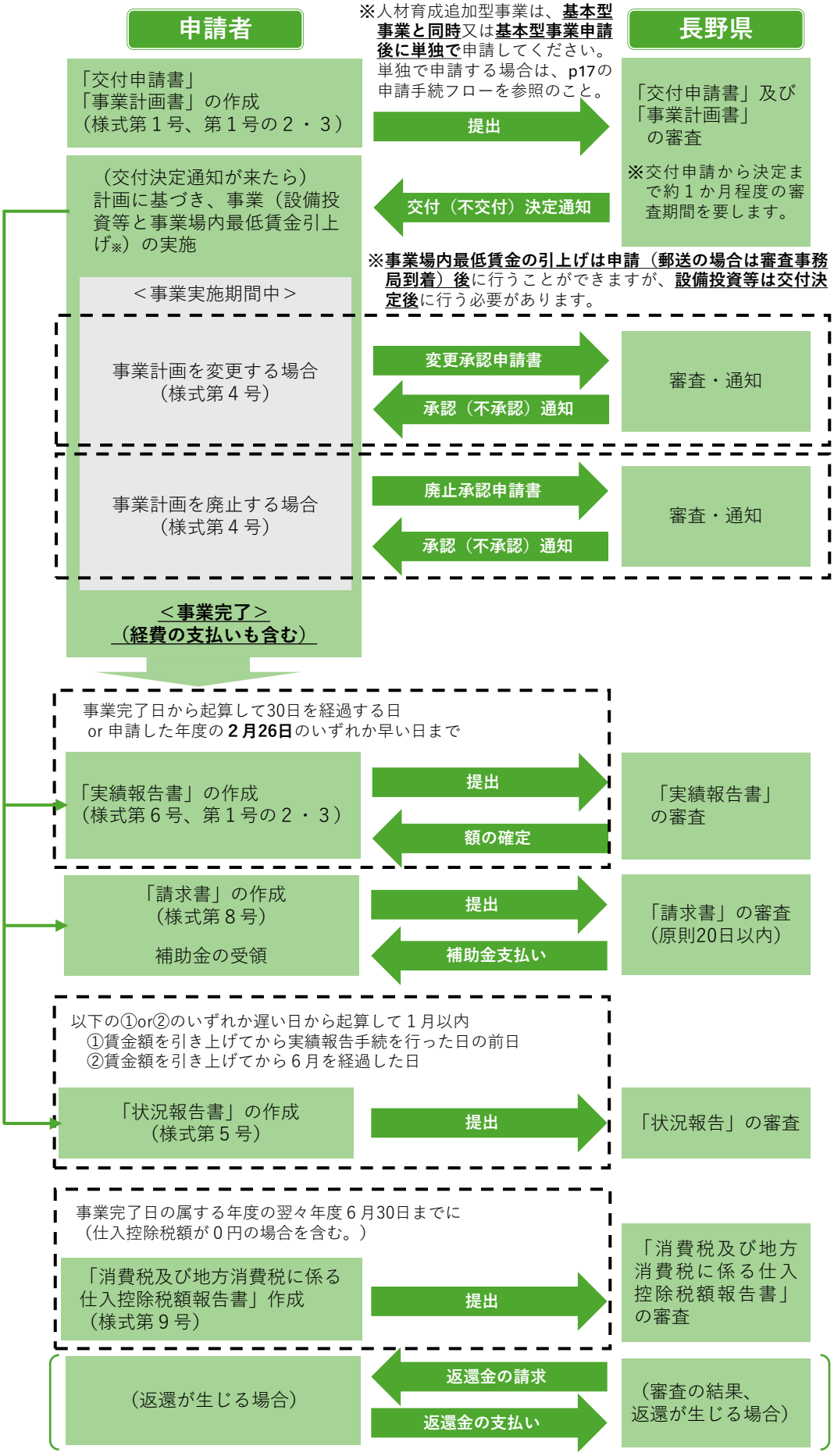1　賃上げ環境整備促進補助金　申請手続フロー